



The Willamette Health Council (WHC) is in search of a **Traditional Health Worker Alliance (The Alliance) Program Manager** to join our team. Our mission is to improve the health of the Marion-Polk community by governing our local CCO, making local investments, and fostering collaborative relationships. To learn more about our work, please visit: www.willamettehealthcouncil.org.

The THW Alliance Program Manager will lead an innovative and dynamic project aiming to address healthcare workforce disparities and increase employment accessibility and career development for priority populations in the Marion-Polk region. By centering the role of Traditional Health Workers (THWs), the program seeks to bridge healthcare gaps, promote equity, and build an inclusive community.

Essential Responsibilities:

Innovative Program Development & Management: Champion the project's innovative approach, focusing on the critical role of THWs as community ambassadors enhancing workforce capacity, community engagement, and health equity.

Strategic Collaboration: Collaborate with key partners, utilizing inclusive convening methods and the Higher Education Coordinating Commission (HECC) Equity Lens. Foster alignment with the Oregon THW Commission and Oregon's new Centers for Medicare and Medicaid Services 1115 Demonstration Waiver. Ensure strong partnership with clinical and community-based organizations, as well as THWs in direct service, contributing to various system development areas as per the National Center for Quality Assurance's recommendations.

Employer Engagement: Establish deep connections with employers from diverse sectors, fostering innovation and cross-sector collaboration. Harness existing relationships to engage employers at a system level and ensure their perspectives influence project initiatives.

Advocacy and Policy Development: Recognize and amplify the value of community voices, specifically THWs, in informing policies, and establishing innovative partnerships.

Financial Oversight & Strategy Implementation: Ensure prudent fiscal oversight and be poised for implementation-ready activities throughout the grant period, with initiatives commencing in subsequent years.



Servant Leadership: Uphold principles of Collective Impact 3.0, focusing on shared goals, resource alignment, and equity in program design and decision-making.

Required Qualifications:

1. Experience in program management, especially in innovative, equity-driven healthcare initiatives.
2. Demonstrated commitment to health equity, system transformation, and partnership-driven projects.
3. Ability to navigate and foster relationships with a myriad of stakeholders, emphasizing the cultural competencies and contributions of diverse partners.
4. Familiarity with the WHC governance model, the Oregon THW Commission's efforts, and the guidelines set in Oregon's 1115 Demonstration Waiver.

Preferred Qualifications:

5. Experience working as a THW and/or THW Supervisor.
6. Bilingual, bicultural representation preferred.
7. Bachelor's and/or Master's degree in Public Health, Community Health, Healthcare Management, or related field.

About WHC & Collaborative Partnerships:

The WHC spearheads the THW Alliance, aligning nearly 30 diverse partner organizations. With a shared vision, we address the THW workforce needs in our community, utilizing collective cultural competencies to ensure impactful and sustainable initiatives. Our project transcends traditional healthcare delivery, focusing on health-related social needs, workforce diversification, system transformation, policy advocacy, and an unwavering commitment to health equity for all Oregonians.

Salary & Benefits:

- Starting salary is \$80,000 depending on experience
- Medical, Dental and Vision Plans
- Life Insurance
- Short and Long Term Disability Plans
- Employee Assistance Program
- 10 Holidays and two Floating Holidays
- Volunteer Hours



- Hybrid Work Model (i.e., combination of work in office and work-from-home)

To Apply: Submit a resume and cover letter via email to: info@willamettehealthcouncil.org

WHC is an Equal Opportunity Employer